

Select Board Goals and Objectives

Revised and Reaffirmed on January 6, 2026
Subject to Annual Review during the Budget Process

Vision Statement

Chatham in 2030 will be a forward-looking, engaged, and inclusive community of demographically diverse year-round citizens that maintains a unique integration of preservation of its pristine environment, promotion of a healthy economy encouraging year-round employment using Chatham and Cape Cod citizens, fiscally responsible and responsive leadership, and a welcoming environment for all to Chatham.

Goals



Year-Round Housing: Over the next five years 200 units of affordable/attainable/workforce housing will be added around Chatham.

Objectives:

- Ensure all current properties (4 total) have Requests for Proposals (RFPs) issued in CY 2024.
- Build a collaborative network with non-profit and for profit developers seeking to promote opportunities for affordable/attainable/workforce housing in mixed income neighborhoods suitable for ownership and rental.
- Support Chatham neighborhood village center zoning initiatives promoting year-round housing, increased density and inclusionary mandates.
- Support advancement of current infrastructure projects, including the Comprehensive Wastewater Management Plan and strategic planning to ensure an adequate long-term supply of potable water.



Educational Excellence: The Town will support the educational excellence of the Monomoy Regional School District through funding for capital infrastructure, support for needed, innovative student programs and activities and stimulation of enrollment growth over the next 3 -5 years.

Objectives:

- Provide adequate budgetary support to ensure the educational resources, facilities, programs and activities meet the needs of the Town's student population.
- Collaborate with the Monomoy Regional School District to ensure that the Town is supporting enrollment growth.
- Discuss possible School Choice for families at Chatham Elementary

School, particularly East Harwich.

- Encourage students to serve the community and schools through civic engagement.



Foster a Vibrant and Sustainable Local Economy: Develop a strategic plan to support and expand the Chatham local economy with a year-round focus.

Objectives:

- Provide the environment for Business Assistance, Mentoring, and Promotion for new Businesses in Chatham.
- Support exploration (with resources as appropriate) of expansion of markets for local businesses beyond the Cape, the Commonwealth and the USA, in collaboration with the Chamber.
- Task the Economic Development Committee with authority to develop and implement execution strategies to advance this goal in collaboration with the Chamber.
- Reopen and pursue the idea of partnering with an academic or government institution with a station/research facility in Chatham.
- Promote stronger focus of the Chamber’s budget on the year-round, Town-wide community and support its application to advertising and promoting Chatham outside of the summer season.



Environmental Conservation, Coastal Resiliency, and Natural

Resources: Over the next five years the Town will integrate climate change projections together with decarbonization initiatives to establish strategies that ensure environmental sustainability, promote coastal resiliency and protect natural resources.

Objectives:

- Comprehensively assess the potential impacts of a catastrophic break in the barrier beach on the shore facing north and east, the Fish Pier, and Little Beach area of Chatham.
- Review all Town’s Waterway Access Points with the help of the various Waterways Committees; prioritize unobstructed access to all Town waterways and landings.
- Provide budgeting for the impact study and future planning.
- Identify funding and grants that may be available for all coastal resiliency needs.
- Revisit the idea of partnering with an academic or government institution with a station/research facility in Chatham.



Water Management: Optimize the Comprehensive Wastewater Management Plan and Maximize the Secure Supply of the Town’s Potable Water.

Objectives:

- Promote the drilling of private wells for homes that wish to continue using or to install irrigation systems.
- Task the Water and Sewer Advisory Committee to prioritize a review of the Comprehensive Wastewater Management Plan.
- Implement water management practices derived from the review of the Comprehensive Water Management Plan that prioritize environmental sustainability, ensuring the protection of natural ecosystems, wildlife habitats, water quality and adequacy of potable water supply throughout the Town.
- Develop educational programs and outreach initiatives to raise awareness among residents about water conservation, the importance of protecting water resources, and individual actions that contribute to a sustainable water future.



Respond Effectively to the Needs of a Diverse, Welcoming, Safe, Healthy, and Livable Chatham: Provide facilities, programs and infrastructure necessary for safe, nourishing community connections, high quality recreational and cultural experiences and a sense of secure belonging.

Objectives:

- Review the accessibility and adequacy of the Town’s physical facilities for all.
- Complete the physical and feasibility adequacy evaluation of 193 Stony Hill Road and develop a follow-up plan to address ongoing and future needs of Chatham seniors.
- To safeguard the well-being of Chatham’s residents through vigilant measures and a commitment to public health and safety.
- Investigate opportunities to provide creative incentives, including financial, to promote greater civic engagement by all strata of our local demographic.
- Strengthen the relationship between the Select Board and appointed Committees, Boards, and Commissions.
- Provide a Civics 101 Class for Chatham residents.

First Adopted: January 27, 2024

Reaffirmed: October 29, 2024

Revised: January 6, 2026